



Town Hall, Upper Street, London, N1 2UD

AGENDA FOR EMPLOYMENT AND APPOINTMENTS COMMITTEE

A meeting of the Employment and Appointments Committee will be held in Committee Room 4, Islington Town Hall, Upper Street, London N1 on **24 July 2023 at 9.30 am.**

Enquiries to : Jonathan Moore
Tel : 020 7527 3308
E-mail : democracy@islington.gov.uk
Despatched : 14 July 2023

Membership

Councillor Anjna Khurana (Chair)
Councillor Janet Burgess MBE
Councillor Kaya Comer-Schwartz
Councillor Satnam Gill OBE
Councillor Roulin Khondoker

Substitute Members

Councillor Santiago Bell-Bradford
Councillor Rowena Champion
Councillor Diarmaid Ward
Councillor Michelline Safi Ngongo
Councillor Una O'Halloran
Councillor Nurullah Turan
Councillor John Woolf
Councillor Jenny Kay
Councillor Dave Poyser
Councillor Jilani Chowdhury
Councillor Jason Jackson

Quorum: is 3 Councillors

A.	Formal Matters	Page
1.	Apologies for absence	
2.	Declarations of Substitute Members	
3.	Declarations of Interest	
4.	Appointment of Corporate Director, Community Engagement and Wellbeing	1 - 4
B.	Exclusion of Press and Public	
	<p>To consider whether, in view of the nature of the remaining items on the agenda, any of them are likely to involve the disclosure of exempt or confidential information within the terms of the Access to Information Procedure rules in the Constitution and, if so, whether to exclude the press and public during discussion thereof.</p>	
	<p><u>Exempt item</u></p>	
5.	Appointment of Corporate Director, Community Engagement and Wellbeing	5 - 76

Resources Directorate
7 Newington Barrow Way, London N7 7EP

Report of: Director of Human Resources

Meeting of: Employment and Appointments Committee

Date: 24 July 2023

Ward(s): N/A

THE APPENDIX TO THIS REPORT IS EXEMPT AND NOT FOR PUBLICATION

Subject: Appointment of Corporate Director – Community Engagement and Wellbeing

1. Synopsis

- 1.1. The Employment and Appointments Committee is asked to interview candidates and make an appointment to the role of Corporate Director – Community Engagement and Wellbeing.

2. Recommendations

- 2.1. To appoint a candidate to the post of Corporate Director – Community Engagement and Wellbeing.
- 2.2. To note the advertised salary for the post and to agree the final salary at which, or the parameters within which, the successful candidate should be offered the post;
- 2.3. To note that the offer of employment will be subject to completion of the Executive notification procedure.

3. Background

- 3.1. The (then) Personnel Sub-Committee, at its meeting on 23 June 2023, agreed a shortlist of candidates to be interviewed for the post of Corporate Director – Community Engagement and Wellbeing. The Committee is now invited to interview candidates for the role and make a decision on the appointment.
- 3.2. Following the decision by the Committee, a statutory process contained in Officer procedure Rule 100.6 will be followed. This procedure requires members of the Executive to be notified of the proposed appointment and given an opportunity to make an objection.

4. Implications

4.1. **Financial Implications**

The salary for this post is included within existing budgets. The salary range for the post has been advertised as Grade CO1 (£125,565 - £147,858).

4.2. **Legal Implications**

The recruitment process is being conducted in accordance with the Council's Constitution, Part 4 Procedure Rules – Officer Employment Rules.

4.3. **Environmental Implications and contribution to achieving a net zero carbon Islington by 2030**

None.

4.4. **Equalities Impact Assessment**

- 4.4.1. The council must, in the exercise of its functions, have due regard to the need to eliminate discrimination, harassment and victimisation, and to advance equality of opportunity, and foster good relations, between those who share a relevant protected characteristic and those who do not share it (section 149 Equality Act 2010). The council has a duty to have due regard to the need to remove or minimise disadvantages, take steps to meet needs, in particular steps to take account of disabled persons' disabilities, and encourage people to participate in public life. The council must have due regard to the need to tackle prejudice and promote understanding.
- 4.4.2. Following an initial review, it has been concluded that a full Equalities Impact Assessment is not required. The recruitment process has been undertaken in accordance with the Council's established procedures.

5. Conclusion and reasons for recommendations

- 5.1. The Committee is asked to appoint a candidate to the role following member interviews.

Background papers:

- None

Final report clearance:

Authorised by:

Director of Human Resources

Date: 6 July 2023

Report Author: Jonathan Moore, Committee Services Manager

Tel: Ext 3308

Email: democracy@islington.gov.uk

This page is intentionally left blank

Agenda Item 5

By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is Restricted

This page is intentionally left blank